





2011 Annual Report



Championing the development of Latino individuals and families to create a strong, peaceful community



Current Board of Directors

Current Board Advisors

William Nelson, President

Volunteers of America

María Ramírez Johnson, Vice President

Retired Minneapolis Public Schools Teacher

Alex González, Treasurer

Thrivent Financial for Lutherans

Mario Duarte, Secretary

Latino Communications Network

Linda Freemon

Medtronic

Pamela Barragán

St. Paul Police Department

Katherine Fitzsimmons

Farmer's Hat Productions

Sandra Vargas

The Minneapolis Foundation

Current Staff

Eloisa Echávez

Executive Director

Alison Engel

Office and Human Resources Manager and Volunteer Coordinator

Rocio Horwath

Latino Children and Parents

Program Coordinator

Carla Miller

Finance Coordinator

Teofilo Nuñez

LEAP and Parents Program Coordinator

Fernanda Sequeiros Hart

Latino Children and Parents

Program Coordinator

Mary Beth Schleif

Fund Development Coordinator

Maureen Springer

Latino Youth Program Coordinator

2011 VOLUNTEERS

- Amayrani Aguilar
- Karla Anzures Jimenez
- Jose Aranda
- Misael Arreola
- Megan Craig-Casmer
- Rose Crooks
- Kimberly Davis
- Grace Doherty
- Lillian Duran
- Stephanie Escobedo
- Ariana Genis
- Lyvia Gualpa
- Jose Miguel Guerrero
- Brittany Haga
- Natalie Hanson
- Rebecca Harnik
- Teresa Hermodson-Olson
- Guillermo Hernandez Guzman

- Laura Hoogeveen
- Edgar Huitzil
- Wendy Huitzil
- Kyle Iverson
- Shelby Johnson
- Jessica Lema
- Christian L.N.
- Isaul Martinez
- Jessica Martinez Martinez
- ReynaYadira Martinez Ponce
- Selena Martinez Ponce
- Alonso Meiia
- Hanna Mihalko
- Jessie Moe
- Pamela Myhre
- Iris Nash
- Erika Osterbur
- Karla Perez

- Ross Peterson
- Sara Pierce
- Ryan Prowizor
- Ismael Rios
- Gloria Rojas
- Alex Ruiz
- Alejandro Sanchez Zamora
- Witselly Sandoval
- Daisy Sierra Osorio
- Kevin Springer
- Kristin Swartz
- Emmett Timmons
- Lucia Trinidad
- Ali Valdovinos
- Kristina Vlahovicova
- Zak Vrudny
- Yessica Zuniga Tepango

For more than two decades, La Oportunidad has built a strong and stable organization by focusing on organizational effectiveness and careful capacity building.

The mission of La Oportunidad is to champion the development of Latino individuals and families to create a strong, peaceful community.

Created in 1987 as a nonprofit 501c3 organization, La Oportunidad achieves its mission through researched-based bilingual/bicultural family-centered educational and supportive programs and services, community outreach, and strategic collaborations.

2011 Special Accomplishments

Despite the state of the economy, La Oportunidad enjoyed yet another successful year. Below, we share a partial list of accomplishments from this past year:

Direct Services: 1,419 Latino children, youth, parents, and adults achieved greater capacity, developed practical skills, learned to nurture healthy relationships, and developed a connection to a stronger and more peaceful community by participating in the organization's programs. Of the total number of individuals served, **420** participated in multiple semester groups or activities/events.

Latino Youth Leadership & Peace Conference 2011: La Oportunidad hosted the 11th annual Peace and Leadership Conference at Augsburg College May 14, 2011 for high school and middle school youth. 178 youth attended, along with 77 adult school personnel, chaperones or volunteers and a team of 18 youth volunteers who planned and conducted the day's activities. The conference, with the theme "Moving with the Sole" provided participants the opportunity to experience the cultural significance of dance and its role in cultural pride, self-esteem and mental health.

Early Literacy Programming: 104 children participated in early literacy activities within the Padres program in 2011. Early literacy programming introduces parents and children to the library system, increases the number of books children read independently and with their parents, and promotes an understanding among parents of the value of reading with their children.

Financial Wellness Education: Financial literacy education has become well integrated within the Youth, Padres, and LEAP Programs. In 2011, over **700** Latino youth and adults received between 3-8 hours of financial education.

Volunteer support: In 2011, the organization enjoyed **1,796** hours of support from **53** volunteers.

Community Education and Outreach: Approximately **20,000** individuals were reached through La Oportunidad's *En Familia* (In the Family) cable television program, by coordinating events and educational presentations, and through partnerships. Program topics aired in 2011 included mental health, domestic abuse, and La Oportunidad's prevention programs, 2010 Census results on Latino figures and the impact on the Latino Community, oral health, and social service programs serving Latinos.



EL CAMINO CHILDREN'S PROGRAM

The **El Camino** (The Path) Children's Program provides weekly after-school groups and a summer program for Latino children ages 5-11. The program focuses on cultural education and building life skills that help children develop positive attitudes and behaviors in the areas of self, family, and community and reduce their vulnerability to negative behaviors in their adolescence.

2011 OUTCOMES

- In 2011, El Camino direct programming positively impacted **262** Twin Cities Latino children (and **379 duplicated** count includes 117 children attending multiple programs).
 - 88% of participants completed the program.
 - 82% of respondents reported increased positive feelings about themselves and their identity.
 - 91% of respondents increased their satisfaction with relationships with their friends/families/teachers.
 - 85% of respondents reported an increased awareness of their role and involvement in their school and community.



PADRES PARENTING PROGRAMS

The **Padres** (Parents) Program provides year-round groups to empower Latino parents with the education and tools to support their children's education, and raise healthy, well-adjusted children.

2011 OUTCOMES

- In 2011, Padres direct programming positively impacted 406 unduplicated and 477 duplicated Latino parents. Within this program 104 children participated in early literacy activities.
 - 91% of participants completed the program.
 - 90% of respondents developed positive parenting skills and reported applying them in their families.
 - 84% of respondents developed a stronger parenting support system in the community.
 - 89% of respondents reported improved family relationships.
 - 82% of respondents reported increased participation in their children's education.
 - 83% of respondents increased their knowledge of financial products and management, and how to build wealth.



LATINO YOUTH PROGRAMS

The **Latino Youth Program** provides weekly after school groups and a summer program for Latino youth ages 12-18. The program includes cultural education/activities, leadership, financial literacy, and academic support that help youth develop positive attitudes and behaviors in the areas of education, self, family, and community.

2011 OUTCOMES

- In 2011, Latino Youth Programs direct programming positively impacted 525 unduplicated and 753 duplicated Latino youth. (228 Latino youth participated in more than one semester or program activity).
 - 87% of participants completed the program.
 - 85% of respondents demonstrated increased participation in their education and life goals.
 - 90% of respondents reported an increased sense of self-esteem and self-worth.
 - 79% of respondents reported improved communication at home and with family members.
 - 77% of respondents increased their knowledge of financial planning, management, and financial resources for post-secondary education.
 - 82% of respondents increased their ability to make a positive contribution in the community.



LATINOS ENDING ABUSE PROGRAM

The Latinos Ending Abuse Program (LEAP) provides year-round groups to Latino men and women to give them the tools, education, and support necessary to help eliminate violent behaviors in their relationships, families, and communities.

2011 OUTCOMES

- In 2011, LEAP direct programming positively impacted 122 Latino adults.
 - 85% of participants completed the program.
 - 90% of respondents reported increased understanding of the impact of domestic violence on the family.
 - 85% of respondents reported applying learned concepts and skills as an alternative to domestic violence.
 - 90% of respondents reported improved family relationships.
 - 89% of respondents increased their knowledge of budgeting and money management, financial products, and techniques for building greater financial stability.
 - 100% of participants did not re-offend after completion of the program.

CONTRIBUTORS, SUPPORTERS, AND FINANCIAL INFORMATION

Foundation & Corporation Support

Ameriprise Financial

Andersen, Elmer & Eleanor, Foundation

Beim Foundation

Bigelow, F.R., Foundation

Bremer, Otto Foundation

Butler, Patrick & Aimee, Family Foundation

Catholic Community Foundation

General Mills Foundation

International Paper Foundation

Jostens Foundation

Kopp Family Foundation

Mall of America

Marbrook Foundation

McKnight Foundation

Medica Foundation

Minneapolis Foundation

O'Neill, Casey Albert T. Foundation

Roundy's Foundation

Sexton Foundation

Simmet Foundation

Target

Thrivent Financial for Lutherans

Warren Foundation

WCA Foundation

Government, School, and Other Support

Andersen United Schools

Combined Federal Campaign

Dakota Community Corrections

Greater Twin Cities United Way

Hennepin HSPH: Child Protection

Hennepin Community Corrections

Jefferson Elementary School

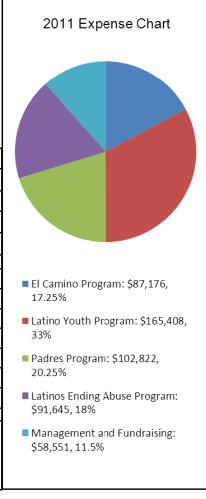
Richard Green Central Park Community School

Robbinsdale Area Schools

Sanford Middle School

State of Minnesota, Department of Public Safety

	2011		2010	
Unrestricted Contributions & Grants	\$345,250	66%	\$366,602	55%
Government Service Fees	\$129,996	25%	\$257,904	39%
All Other Revenues	\$46,625	9%	\$43,173	06%
Total Support & Revenue	\$521,871		\$667,679	
El Camino Program	\$87,176	17.25%		
Latino Youth Program	\$165,408	33%		
Padres Program	\$102,822	20.25%		
Latinos Ending Abuse Program	\$91,645	18%		
Programs Subtotal	\$447,051	88.5%	\$599,369	90%
Management & Fundraising	\$58,551	11.5%	\$67,371	10%
Total Expenses	\$505,602		\$666,740	
Change in Net Assets	\$16,269]	\$939	
Beginning Net Assets	\$312,398		\$311,459	
Net Assets Ending	\$328,667	1	\$312,398	



CONTRIBUTORS, SUPPORTERS, AND FINANCIAL INFORMATION

Individual Donors

Anabela Aguilera Carlos Almeida

Anonymous

Bernice Arias Sather

Dean and Debra Armstrong

Noel Ayala

Pamela Barragán Anita Birmingham

Phillip and Carolyn Brunelle

Tiffany Calderon
Patricia Campbell
P.C. Carruthers
Emiliano Chagil
Noel Chavez
Ann Dobon

Mario Duarte

Cecelia Duplessis Erickson

Eloisa Echavez Christine Espinoza Linda Freemon Alex Gonzalez Maria Ramírez Johnson

Kimberly Keller
Julio Lacayo
Patricia Lacayo
Amanda La Grange
Misael Leon Mena
Chanomi Maxwel Parish

William Nelson
Julie Orman
Luis Paniagua
Alice Peña
Mario Pleytez
Charles Prentice
John L Romano

Bradley and Mary Beth Schleif

Jean E. Schiebel

Nicolas Torres Martinez

Jaime Tovar Arturo Vega Eric Vega

Corporate Matching

Ameriprise Financial

Cargill

City of Minneapolis

General Mills

Medtronic Foundation

Minnesota Twins

Prudential Foundation

Supervalu Inc.

Target Corporation

Thrivent Financial for Lutherans

United Health Group Corporation

U.S. Bancorp

University of Minnesota

Securian Financial Group

Villanume Industries

In-Kind Contributions

Ameriprise Financial

Andrew Wallmeyer

Augsburg Hispanic/Latino Student Services

Minnesota Twins Minnesota Vikings Minnesota Wild Mall of America Panera Bread

Tech Soup Microsoft

Valspar Foundation

This list includes contributions from January 1, 2011-December 31, 2011. Every effort has been made to ensure accuracy. However, if we have overlooked anyone, we apologize and would greatly appreciate being notified. Please call us at 612-872-6165. **Thank you for supporting La Oportunidad!**

Noteworthy Success Stories



Ameriprise Gift Drive

Over the past several years, Ameriprise Financial has been a gracious donor of holiday gifts to families in our programs at La Oportunidad. This year the Holiday Gift Donation supplied 150 children from 53 families with gifts for the holidays. Gifts received included clothing, toys, school supplies, books, games, and home goods to benefit the entire family.

Clients and their families showed their gratitude to the generous Ameriprise employees by creating cards that were sent to the Ameriprise offices.

THANK YOU AMERIPRISE!

Mural Project

Thirty Latino youth and their families participated in the creation of a mural on Lake Street during the summer of 2011. The project provided а venue for positive engagement, an opportunity for youth and their families to build positive bonds together and with other Latino youth and families, and a setting through which to build pride and identity by making a positive contribution to their community. Youth worked with local Latino artist, Gustavo Lira, who guided them through the process of choosing a theme, creating a design and painting the mural. The design that was chosen for the mural represents the themes of peace, family, and love. The mural was painted on the wall of a small local business that had previously been a constant target of tagging and graffiti. Since the painting of the mural, the wall is no longer being filled araffiti instead provides and neighborhood with a positive visual message.



Immigration Forum

La Oportunidad collaborated with Minneapolis Public Schools Community Education, Minneapolis Public Schools, the University of Minnesota, La Conexión de las Américas and Family Partnership to plan and host a day-long forum for Latinos on April 9, 2011 addressing a variety of critical issues and services of interest to the Latino population. A program coordinator from La Oportunidad spoke at the Forum, which was attended by 80 community members and 25 members from the collaborative partners.



El Camino Summer Program

"During the summer of 2011 I lead a summer camp for 1st graders. Because I was 4 months pregnant then. I was a little concerned when I found myself in a classroom with 7 super energetic boys. This particular group seemed to not be able to listen, or stay calm for more than 5 minutes. Fights among them were breaking out pretty often. So I trusted my instincts, and decided to share with them the news of the baby on the way. It got their immediate attention. That first day we talked about ways in which they could help the teacher and the baby in order to have a peaceful classroom and a good, friendly environment. We spent the rest of the summer cooking, playing group games, and doing lots and lots of art. Through all these activities, I saw this group grow closer together and play and work as a team. Their generosity and respect for their teacher transferred to their peers, and we all had a peaceful class, filled with joy."

~Fernanda, Latino Children and Parents Program Coordinator





2011 Annual Report





Championing the development of Latino individuals and families to create a strong, peaceful community

2700 E Lake Street, Suite 3200 Minneapolis, MN 55406

www.oportunidad.org

612-872-6165 phone 612-872-0964 fax



